

## Equalities Objectives

Since 2012, the Hilltop Infant Governors have been working to ensure that the school continues to be welcoming and safe for everyone and that it meets all the requirements of the Equality Act.

These are the areas that we are currently on.

- To carry out an audit of curriculum materials to ensure that there are positive images of people from groups with protected characteristics.
- To set up opportunities for parents and carers to be more involved in the life of the school. Systems to be reviewed to ensure that there is engagement with parents and carers from across the school community.
- Anti-bullying week (November) activities appropriate for all year groups to be planned (prejudice-related bullying to be considered)
- To review anti-bullying procedures and support mechanisms and modify as necessary; ensuring that prejudice related bullying is considered.
- Annual questionnaire for parents and carers to seek views about the parental engagement.
- To act on the Stonewall training received by our Healthy Schools Leader in November 2015 to ensure that the information is cascaded to all staff and across our community.

### Protected Characteristics (Equality Act)

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion and belief
- Sex
- Sexual orientation